

APPLICATION FOR EMPLOYMENT

MERRILL GRAVEL & CONSTRUCTION COMPANY
 2505 E. STURDEVANT ST
 MERRILL, WI 54452
 PHONE (715) 536-6223 FAX(715) 536-6224

PERSONAL INFORMATION

DATE _____

NAME _____
LAST FIRST MIDDLE

PRESENT ADDRESS _____
STREET CITY STATE

PHONE NUMBER _____ 18 OR OLDER? YES OR NO (CIRCLE ONE)

ARE YOU PREVENTED FROM LAWFULLY BECOMING EMPLOYED
 IN THIS COUNTRY BECAUSE OF VISA OR IMMIGRATION STATUS? YES OR NO (CIRCLE ONE)

EMPLOYMENT DESIRED

POSITION OPERATOR OR LABORER (CIRCLE ONE) IN THE UNION YES OR NO (CIRCLE ONE)

DATE YOU CAN START ____/____/____ ARE YOU EMPLOYED NOW? YES OR NO (CIRCLE ONE)

EVER APPLIED TO THIS COMPANY BEFORE? _____ WHEN? _____
 REFERRED BY? _____

MACHINERY & EQUIPMENT THAT YOU HAVE HAD EXPERIENCE OPERATING _____

EDUCATION	NAME & LOCATION	NO OF YEARS ATTENDED	DID YOU GRADUATE	SUBJECTS STUDIED
GRAMMER SCHOOL				
HIGH SCHOOL				
COLLEGE				
TRADE/BUSINESS/ CORRESPONDENCE				

U.S. MILITARY OR NAVAL SERVICE _____

RANK _____

PRESENT MEMBERSHIP IN NATIONAL GUARD OR RESERVES _____

FORMER EMPLOYERS

LIST BELOW THE LAST THREE EMPLOYERS, STARTING WITH THE MOST RECENT ONE FIRST

MONTH & YEAR	NAME & PHONE NUMBER OF EMPLOYER	POSITION	REASON FOR LEAVING
FROM:			
TO:			
FROM:			
TO:			
FROM:			
TO:			

WHICH OF THESE JOBS DID YOU LIKE BEST? _____

WHAT DID YOU LIKE MOST ABOUT THIS JOB? _____

MAY WE CONTACT YOUR CURRENT EMPLOYER? YES OR NO (CIRCLE ONE)

REFERENCES

LIST THE NAMES OF THREE PERSONS, NOT RELATED TO YOU, WHOM YOU HAVE KNOWN AT LEAST ONE YEAR.

	NAME	PHONE NUMBER	HOW DO YOU KNOW THEM	YEARS ACQUAINTED
1				
2				
3				

I CERTIFY THAT ALL THE INFORMATION SUBMITTED BY ME ON THIS APPLICATION IS TRUE AND COMPLETE, AND I UNDERSTAND THAT ANY FALSE INFORMATION, OMISSIONS, OR MISREPRESENTATIONS ARE DISCOVERED, MY APPLICATION MAY BE REJECTED AND IF I AM EMPLOYED, MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME. IN CONSIDERATION OF MY EMPLOYMENT, I AGREE TO CONFORM TO THE COMPANY'S RULES AND REGULATIONS, AND I AGREE THAT EMPLOYMENT AND COMPENSATION CAN BE TERMINATED, WITH OR WITHOUT CAUSE, AND WITH OR WITHOUT NOTICE, AT ANY TIME BY EITHER MY OR THE COMPANY'S OPTION. I ALSO UNDERSTAND AND AGREE THAT THE TERMS AND CONDITIONS OF MY EMPLOYMENT MAY BE CHANGED, WITH OR WITHOUT CAUSE, AND WITH OR WITHOUT NOTICE, AT ANY TIME BY THE COMPANY. I UNDERSTAND THAT NO COMPANY REPRESENTATIVE, OTHER THAN IT'S PRESIDENT, AND THEN, ONLY WHEN IN WRITING AND SIGNED BY THE PRESIDENT, HAS ANY AUTHORITY TO ENTER INTO ANY AGREEMENT FOR EMPLOYMENT FOR ANY SPECIFIC PERIOD OF TIME, OR TO MAKE ANY AGREEMENT CONTRARY TO THE FOREGOING.

SIGNATURE _____

DATE _____

DO NOT WRITE BELOW THIS LINE

INTERVIEWED BY _____ DATE _____

REMARKS _____

HIRED: YES OR NO (CIRCLE ONE)

START DATE: ____/____/____

APPROVED BY: _____ DATE: ____/____/____